Agile Leadership

In an agile organization where empowerment and self-organization is the norm, the role of leaders is to leverage the capability of teams to deliver business value early and fast into a business competitive advantage. By understanding where business value lies, by conveying a clear vision and creating purpose, by continuously optimizing their organization design and internal processes, by removing hurdles that slow down the delivery of value, by developing individual skills as well as teamwork capabilities, leaders build high-effective teams and make the best possible use of the available capacity to optimize business outcome.

Course Overview

Leaders are critical enablers in helping their organizations be successful, yet their role in an agile organization can be quite different from what they are used to. This course uses a combination of instruction and team-based exercises to help participants learn how to form and support agile teams to achieve better results, and how to lead the cultural and behavioral changes that organizations must make to reap the benefits of an agile product delivery approach.

Course Objectives

Through this course, attendees will learn and practice the most critical skills needed to lead agile teams, to organize their work and measure the result of their work. They will also learn how to create the conditions for a successful agile transformation.

At the end of this training, attendees will have a clear understanding about:

- What is Agile, why it is primarily a mindset and how it should be ingrained in the company culture
- How Agile supports delivering business value in a complex, fast changing environment
- Major Agile frameworks like Scrum, Kanban, DevOps, Design Thinking and Lean Startup
- Major organization design patterns and governance principles to scale Agile at enterprise level
- Organizing work across a portfolio of products
- The importance of combining an innovation mindset within product management practices
- How to measure performance at team, portfolio and organization level
- How Agile Leader can effectively guide the transformation and achieve the benefits of agility

Targeted Audience

This course targets middle and senior managers who are expected to take on a leadership role as part of their organization Agile transformation.

Facilitation

The session is executed in English by an experienced Principal Consultant of why innovation!
Content

Introduction
• Management in the Digital era
• Complexity and uncertainty
• Key challenges faced by organization
• The case for Agile: business benefits

Agile Principles
• The Agile Manifesto
• Agile versus Waterfall
• 12 Key principles of Agile

Agile frameworks overview
• Product development and delivery with Scrum, Kanban and DevOps
• Product management and digital innovation with Design Thinking and Lean Startup

Agile Management Posture
• Management versus Leadership
• Delegation and Empowerment
• Management 3.0
• Servant Leadership

Scaling Agile
• Product versus project based organization
• Agile Organization Design
• Capacity-based planning and budgeting
• Agile operating models, governance

Agile Portfolio Management
• Measuring Business value
• OKR: Objectives and Key Results
• Managing product dependencies
• Portfolio Kanban

Transforming to Agile
• ADKAR for Change Management
• Agile transformation patterns
• Supporting the transformation as a leader
• Agile adoption phases, tips and traps

Course Information

Each session will be limited to a maximum of 12 participants.

Duration: 2 days
Location: At your premises or in our training centre
Price: Contact us

Related Courses

• Agile for Leaders
• Agile and Scrum Essentials
• Scrum Product Owner with PSP O I Certification
• Scrum Master with PSM I Certification
• Agile Project Management
• Lean Essentials
• Kanban
• Agile Requirements Engineering Practitioner

We are proud of our passion for knowledge and we promise our students a fun learning experience mixing a variety of teaching techniques.

For more details, contact: whyinnovation!

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